

At Talecris Biotherapeutics, employees are committed to providing a safe and secure workplace, protecting the environment and producing high quality and safe products. To meet this objective, the Corporation maintains operating practices and procedures that promote and assist in ensuring that our business activities are conducted in a manner that protects ourselves, the general public and the environment.

Our Safety, Health and Environmental Policy is structured on the following SIX principles:

Management Commitment

Management is committed to preventing incidents that cause potential injury or loss of assets and to proactively improve employee awareness of safety, health, environmental stewardship, and security issues. Policies, programs and practices for conducting operations in a safe and environmentally sound manner are established, maintained and comply with applicable federal, state local and other regulations. Management will respond in a responsible manner to identified issues.

Achieving Safe Behavior

Every employee is responsible for ensuring that they are fully trained and competent in the safe work practices required to perform their tasks and follow all applicable safety and environmental rules and procedures. Each employee is responsible for demonstrating safe behavior and reporting potential unsafe conditions and acts.

Providing a Safe, Environmentally Sound and Healthy Workplace

Each supervisor has the responsibility to create and enforce a climate of safety and environmental awareness by applying all safety, security and environmental rules at Talecris. Talecris will establish targets, review progress and enhance HES policies, and programs, as needed.

Effective Communication Systems

Appropriate communication systems are implemented and are reviewed at all levels for continued effectiveness in transparent communication of company-wide success or failure regarding safety performance and awareness, environmental practices and progress towards achieving established goals.

Proactively Evaluating Health and Environmental Hazards

Proactive risk assessment programs are in place that identify and remediate potential hazards. Talecris Biotherapeutics will assess all existing and future safety and environmental impacts prior to beginning new processes or projects, and where feasible, implement measures to minimize environmental impacts in order to conserve natural resources, prevent pollution and reduce wastes.

Inspections, Audits and Resulting Recommendations Resolution and Tracking

Management is committed to continuous improvement by conducting periodic Health, Environment and Safety audits, inspections and tracking corrective actions through completion.